

Employment History
Year 19
Fast Track Project Technical Report
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Citation

Instrument

Howe, D., & Frazis, D. (1992). *What researchers have learned from the National Longitudinal Surveys about Youth Unemployment* (Report No. 828). U.S. Department of Labor, Bureau of Labor Statistics.

Report

Sandoval, José Miguel (2011) Employment History (Fast Track Project Technical Report). Available from the Fast Track Project Web site, <http://www.fasttrackproject.org>

Data Sources

Raw: C19CO

Scored: EMY19

I. Survey Description

The Employment History is a 46-item questionnaire measuring employment outcomes up to 4 employers. The questionnaire establishes the employment status of the respondent and then proceeds to measure layoffs, reasons for layoffs and voluntary withdrawals from the labor market. The questionnaire gathers information on employers, type of activity measured by Census Codes as well as Hollingshead Codes, earnings, and reasons for termination from employment. The original questionnaire was created by Howe and Frazis (1992) at the Bureau of Labor Statistics, as part of the National Longitudinal Surveys (NLSY97, Round 3). The Items used in the Fast Track interviews were adapted from the NLYS97.

II. Report Sample

These analyses were conducted on the first cohort on the high-risk control sample (n = 125) and the normative sample (n = 254) for the nineteenth year of the study. The distribution of respondents by site was as follows: for the control sample, 36 were from Durham, 26 were from Nashville, 36 were from Pennsylvania and 27 were from Washington. For the normative sample, 75 were from Durham, 47 were from Nashville, 73 were from Pennsylvania and 59 were from Washington.

III. Scaling

No scales are constructed for this measure.

VI. I Items Frequency Tables and Means and Standard Deviations

Tables below follow the logic of the questionnaire by displaying frequencies of selected variables by sample type (High and Low Risk) and employment outcomes.

	High or low risk sample	
	HI	LO
Q596. What is your current work situation?		
None	43	74
Part-time	26	44
Full-time	56	136
Q597. IN THE LAST YEAR, were you fired or laid off?		
Yes	26	45
No	98	208
I prefer not to answer	1	1
Q598. If YES, why?		
Missing	98	209
Conflict with employer	3	4
Conflict with co-worker	1	3
Violation of employer rules	5	6
Other	18	32
Q602. Did you quit a job in the last year?		
Yes	20	58
No	103	196
I prefer not to answer	2	.
Q603. If YES, why?		
Missing	103	193
Conflict with employer	1	7
Conflict with co-worker	1	4
Violation of employer rules	.	2
Had a baby	2	2
Did not like working anymore	1	5
Found a better job	6	21

	High or low risk sample	
	HI	LO
Other	11	20
Q613. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #1-Like this job?		
Missing	49	93
Not well at all	4	8
Not too well	4	5
Okay	16	34
Well	21	48
Very well	31	66
Q614. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #1-Get along with your supervisor/boss?		
Missing	53	103
Not well at all	6	5
Not too well	1	6
Okay	12	25
Well	18	42
Very well	35	73
Q615. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #1-Get along with your co-workers?		
Missing	57	111
Not well at all	2	3
Not too well	1	3
Okay	10	17
Well	16	38
Very well	39	82
Q622. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #2-Like this job?		
Missing	110	199
Not well at all	1	3
Not too well	2	3
Okay	6	9
Well	3	18

	High or low risk sample	
	HI	LO
Very well	3	22
Q623. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #2-Get along with your supervisor/boss?		
Missing	110	204
Not well at all	1	1
Not too well	1	3
Okay	5	10
Well	2	8
Very well	6	28
Q624. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #2-Get along with your co-workers?		
Missing	112	209
Okay	3	6
Well	5	5
Very well	5	34
Q631. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #3-Like this job?		
Missing	120	241
Not well at all	1	1
Okay	1	2
Well	2	4
Very well	1	6
Q632. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #3-Get along with your supervisor/boss?		
Missing	120	244
Not well at all	1	.
Okay	2	2
Well	1	1
Very well	1	7
Q633. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #3-Get along with your co-workers?		
Missing	122	246
Not too well	1	.

	High or low risk sample	
	HI	LO
Okay	1	2
Well	1	1
Very well	.	5
Q640. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #4-Like this job?		
Missing	122	248
Not well at all	1	1
Okay	.	2
Well	1	2
Very well	1	1
Q641. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #4-Get along with your supervisor/boss?		
Missing	122	250
Not well at all	1	.
Okay	.	1
Well	1	2
Very well	1	1
Q642. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #4-Get along with your co-workers?		
Missing	124	251
Well	.	2
Very well	1	1

IV.II Means and Standard Deviations for Selected Continuous Variables

For hours worked per week and hourly salary tables below display values for current or employer #1. There are non significant differences for variables below except total months of unemployment.

Analysis Variable : c19co600 Q600. In your lifetime, how many times have you been fired or laid off from a job? 999=don't know						
group	N	Mean	Std Dev	Std Err	Minimum	Maximum
HI	125	0.7840	1.1611	0.1039	0	6.0000
LO	253	0.7352	1.5317	0.0963	0	20.0000
Diff (1-2)		0.0488	1.4202	0.1553		

Note value 999 has been excluded.

Analysis Variable : c19co601 Q601. In your lifetime, how many times have you been promoted? 999=don't know						
group	N	Mean	Std Dev	Std Err	Minimum	Maximum
HI	125	1.6480	2.7157	0.2429	0	20.0000
LO	253	1.5059	1.8487	0.1162	0	13.0000
Diff (1-2)		0.1421	2.1732	0.2376		

Note value 999 has been excluded.

Analysis Variable : totmon_unemp, Total # of Months Unemployed						
group	N	Mean	Std Dev	Std Err	Minimum	Maximum
HI	124	16.6613	21.5606	1.9362	0	101.0
LO	254	11.7441	18.2882	1.1475	0	104.0
Diff (1-2)		4.9172	19.4195	2.1274		

Significant $p < .02$

Analysis Variable : c19co611 Q611. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #1-Hours per week (999=don't know)						
group	N	Mean	Std Dev	Std Err	Minimum	Maximum
HI	82	36.6976	12.9481	1.4299	3.0000	70.0000
LO	174	37.1161	11.4872	0.8708	3.0000	80.0000
Diff (1-2)		-0.4185	11.9725	1.6037		

Note value 999 has been excluded.

Analysis Variable : c19co612 Q612. Jobs you had IN THE LAST YEAR. Current or most recent-Employer #1-Hourly salary						
group	N	Mean	Std Dev	Std Err	Minimum	Maximum
HI	77	11.1684	6.4423	0.7342	0	52.0800
LO	163	11.8893	5.4516	0.4270	0	37.5000
Diff (1-2)		-0.7209	5.7864	0.8002		

V. Recommendations for Use

The user is advised to examine variables corresponding to 2nd, 3rd and 4th employer. Counts for those variables are rather low.