

**Income and Employment Survey**  
Year 14  
Fast Track Project Technical Report  
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July 4, 2011

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**Citation**

Instrument

Howe, D., & Frazis, D. (1992). *What researchers have learned from the National Longitudinal Surveys about Youth Unemployment* (Report No. 828). U.S. Department of Labor, Bureau of Labor Statistics.

Report

Sandoval, J.M. (2011). *Income and Employment Survey Year 14* (Fast Track Project Technical Report). Available from the Fast Track Project Web site, <http://www.fasttrackproject.org>

**Data Sources**

Raw: C14BF

Scored: IEM14

**I. Survey Description**

The Income and Employment Survey is a series of questions that measure multiple aspects of employment and income for jobs within the last year. The original scoring method was established by Howe and Frazis (1992) at the Bureau of Labor Statistics, as part of the National Longitudinal Surveys (NLSY97, Round 3). The NLSY97 was designed to gather information at multiple points in time about the youth labor market. Items used in the Fast Track interviews were adapted from the NLSY97, Round 3 employment section and the NLSY97, Round 3 income section. This measure was added to the Fast Track protocol in year 13 (2003) for cohort 1.

The Income and Employment Survey is a paper survey measuring 42 employment and income characteristics. Responses include multiple choice categorical scales, free response and dichotomous scales (yes / no responses).

**II. Report Sample**

These analyses were conducted on the first cohort on the high-risk Control sample (n = 155) and the Normative sample (n = 387, N = 463 with overlap) for the fourteenth year of the study. One hundred twenty one records were missing for the complete measure. Fifty-two records from the Control sample (8 from Durham, 19 from Nashville, 9 from Pennsylvania and 16 from Washington) and 69 records were missing from the Normative sample (11 from Durham, 23 from Nashville, 20 from Pennsylvania and 16 from Washington). These numbers may reflect some overlap between the numbers.

### III. Frequencies and Means – Selected Variables

The questionnaire probes the respondents up to 3 jobs. The tables below display values for selected variables for job #1. Very limited number of respondents report data for second and/or third job. The user should note that missing values are represented by a period (.), 'D' stands for "Don't Know", 'N' stands for "No Answer", 'R' stands for "Refused to Answer" and 'S' stands for "Skipped".

	High or low risk sample	
	HI	LO
<b>In the past 12 months, have you done any work at all as an employee for which you were paid, or in a family business whether or not you were paid?</b>		
.	52	69
N	1	3
R	.	1
S	2	1
No	25	52
Yes	75	182
<b>(Job 1) In what type of industry is this business involved?</b>		
.	52	69
S	28	57
Manufacturing	8	4
Retail Trade	16	42
Service	21	69
Wholesale Trade	3	3
Other	27	64
<b>(Job 1) What kind of work did you do?</b>		
	52	69
Bank_Teller	.	1
Barista	.	1
Bussed_Tables	.	1
Cash_Representative	.	1
Cashier	2	4
Cashier_and_Stocker	1	.
Cashier_and_cook	.	1
Catering_for_special_events_at_Key_Arena	.	1
Checker_Clerk	.	1

	High or low risk sample	
	HI	LO
Cleaning_Banks	1	.
Crew,_Food_Prep,_Cashier,_Shift_Supervisor	1	.
Delivery	.	1
Farm_Hand	1	.
Food_Service	.	1
Front_Desk	1	.
General_office_duties	1	.
Helped_arrange_basketball_tournaments_and_run_them	.	1
Helped_deliver_packages	1	.
Host_at_Restaurant	.	1
Hostess	.	2
Inflatable_ride_operator	.	1
Lawn_Care	1	.
Lifeguarding	.	1
Light_Industrial_Work	.	1
MANAGER,_SHIFT_LEADER,_CONDUCT_THE_SMOOTH_RUNNING_OF_THAT_SHI	.	1
Machinist	1	.
Maintenance_of_Uhaul_trucks	.	1
Make_food_at_fast_food_restaurant	.	1
Making_notebooks_for_different_companies.	.	1
Mowing_Fields	.	1
Package_handler	1	.
Paint	.	1
Painting	1	.
Prep_cook_at_the_kitchen	.	1
Preventing_loss_due_to_internal_and_external_theft.	.	1
Projectionist,_managing,_ticket_and_concession_sales	.	1
Ran_a_Wax_Press	.	1
Ride_Operator	.	1
Roofing	1	1
Sales	.	1

	High or low risk sample	
	HI	LO
Sales_Associate	.	1
Sales_Clerk	1	.
Sales_and_retail	.	1
Sell_Jewelry	.	1
Serve_Ice-Cream	.	1
Server	.	1
Stock_Shelves,_Deliveries	.	1
Stylist	.	1
Submarine_cook	.	1
Telemarketer,_took_phone_applications	1	.
Traffic_Control	.	1
Usher,_Tickets,_Cashier	.	1
Utility_assistant_-_cashier,_pass_out_patient_trays	.	1
Work_on_a_farm	.	1
accounting_filing	.	1
administrative_assistant	.	1
administrative_cashier	.	1
answer_phones_to_take_orders	.	1
assembly_line	.	1
asst_manager	1	.
baker	.	1
bakery_-_wrapper	.	1
bobcat_operator	1	.
build_bombs	.	1
bus_tables/dishwasher	.	1
car_audio_department_technician	.	1
carhop	.	1
cased_mail_moved_things	.	1
cashie/hostess	.	1
cashier	6	17
cashier/_customer_service	.	1

	High or low risk sample	
	HI	LO
cashier_and_cook_at_pizza_restaurant	.	1
cashier_and_packing_clerk_at_a_fast_food_restaurant	1	.
cashier_at_McDonalds	.	1
cashier_grocery_store	.	1
cashier_sales_associate	.	1
catering_/cash_register/cafeteria/delivery	1	.
changed,_rotated,_and_balanced_tires	.	1
checker	.	1
childcare_provider_group_leader_play_with_kids	.	1
cleaned_buses	.	1
cleaning_service/offrice	.	1
clothes_stocker	.	1
computer_work,_data_entry	.	1
concession_sales_at_ball_field	.	1
construction	.	1
construction_laborer	.	1
construction_work	1	.
cook	.	2
cook_and_catering	.	1
cook_at_fast_food	1	.
cook_in_fast_food	1	1
counselor	.	1
courtesy_worker_and_deli_counter_worker	.	1
customer_sales_rep	.	1
customer_service	.	2
customer_service_-_invoice,_answer_phones	.	1
customer_service_rep	.	1
customer_service_representative	.	1
data_entry	1	.
daycare_helper	.	1
deligate,_write_schedules,_hand_out_work_lists,_time_sheets	1	.

	High or low risk sample	
	HI	LO
delivery	1	.
design_artwork	1	.
detail_and_wash_cars	.	1
dietary_aide	.	1
dining_room_hostess	1	.
dish_washer	.	1
dishwasher	1	1
drive_thru_front_cashier	.	1
dry_wall_work	.	1
drywall_work_and_other_remodeling_work	.	1
electrician	2	.
escort	1	.
farming	.	1
filling_and_stocking	.	1
food_prep	.	1
food_server	1	.
food_service/cashier	.	1
front_desk_receptionist_of_hotel	.	1
general/_fabrication_department	1	.
general_fast_food_duties	.	1
general_warehouse_duties.	1	.
grill_cook/clean-up_crew	.	1
ground_keeping_and_maintenance	.	1
guest_services	.	1
hair_stylist	.	1
head_hostess	.	1
housekeeping	1	2
i_am_a_diesel_mechanis_and_i_drive_a_little_bit	1	.
install_inground_pools	1	.
installed_air_conditioning_units	.	1
kitchen/serving_and_washing_dishes	1	.

	High or low risk sample	
	HI	LO
laborer	2	.
landscaping	.	2
layed_big_pipes	.	1
life_guard	.	1
lifeguard	.	1
line_cook	.	1
load_trucks	.	1
loader_for_UPS	1	.
loading_and_receiving_newspapers	1	.
lot_porter	.	1
lumber_-_customer_service	1	.
lumber_yard_worker	.	1
macanical_repaire	.	1
maintenance	.	1
make_credti_cards_on_a_press	1	.
manager	.	2
manual_laborer	.	1
manufactured_water_heaters	1	.
material_handler_on_assembly_line	1	.
math_tutor	.	1
moving_sorting_unloading_product_for_food_warehouse	1	.
office_assistant	1	.
office_assistant_or_aide	.	1
office_work	.	2
operate_heavy_machinery/_dump_truck	1	.
overnight_stocker	.	1
pack_boxes	.	1
package_handler_for_fedex_delivery	.	1
packaged_products_in_the_warehouse	1	.
painter	1	.
patient_supply_clerk	.	1

	High or low risk sample	
	HI	LO
personal_trainer	.	1
pizza_maker	1	.
printer	1	.
ran_electronics_dept,_trained_employees,_sales	.	1
resident_awssistant	1	.
sales	1	.
sales_associate	.	6
sales_associate_work_cash_register_pick_up_trash_etc	1	.
sales_person	1	.
sales_representative_at_the_store_in_the_mall	.	1
salesperson	1	.
second_pressman_operate_printing_press	.	1
secretarial	.	1
secretarial_work_for_grandfather's_locksmith_shop	1	.
secretary	.	1
security_at_performance_hall	.	1
sell_cars	.	1
server	.	1
shampoo_tech	.	1
shift_manager_-_fast_food	.	1
skip	28	57
stock_associate	1	.
stock_store_and_cleaned	.	1
stocked_shelves	.	1
stocking_the_shelves	1	.
store_helper_helped_customers_moving_merchandise	1	.
supervisor	.	1
teacher's_aide	1	.
telemarketer	.	1
telemarketing	.	1
telephone_interviews	.	1



	High or low risk sample	
	HI	LO
teller	.	1
ushering_and_matines	1	.
vetrinarian_receptionist	.	1
wait_staff_at_a_nursing_home	.	1
waiter	.	1
waitress	2	3
waitress/hostess	.	1
waitress_and_hostess	.	1
work_out_side_and_run_events_and_rides	1	.
work_with_patriot_missiles_computer_systems	1	.
worked_as_a_mover	.	1
worked_with_professors_create_syllabus_and_research	.	1
wsqle_shoes	.	1
xray_technician_various_clerical_work	.	1
<b>(Job 1) Were you paid hourly?</b>		
.	52	69
S	28	57
No	6	15
Yes	69	167
<b>(Job 1) Were you paid a salary?</b>		
.	52	69
N	.	1
S	28	57
No	70	164
Yes	5	17

<b>(Job 1) Were you paid with tips?</b>		
.	52	69
N	.	1
S	28	57
No	69	155
Yes	6	26
<b>(Job 1) Were you paid with bonuses?</b>		
.	52	69
S	28	57
No	63	161
Yes	12	21
<b>(Job 1) Were you paid on commission?</b>		
.	52	69
S	28	57
No	69	174
Yes	6	8
<b>(Job 1) Were you paid in any other way?</b>		
.	52	69
S	28	57
No	73	181
Yes	2	1
<b>(Job 1) Did you work a different number of hours during last summer?</b>		
.	52	69
N	25	46
S	28	57
No	35	89
Yes	15	47
<b>(Job 1) Are you currently working for this employer?</b>		
.	52	69
S	28	57
No	31	73
Yes	44	109

<b>(Job 1) Which of these reasons best describes why you left?</b>		
.	52	69
S	72	166
Layoff	2	8
Plant closed	.	1
End of temporary/seasonal job	3	9
Discharged/Fired	3	3
Program Ended	.	4
Quit for pregnancy/family reasons	1	3
Quit to look for another job	2	10
Quit to take another job/return to school	5	12
Didn't like the job or employer	2	6
Quit for other reasons	13	17
<b>Did you work on weekends, weekdays, or both?</b>		
.	52	69
N	2	.
S	28	57
Weekend Hours Only	3	10
Weekday Hours Only	21	42
Both	49	130
<b>What times did you usually work on the weekends?</b>		
.	52	69
S	51	99
Daytime (6AM-5PM)	25	65
Evening (5AM-11PM)	8	37
Night time (11PM-6AM)	5	3
No Single Time of Day	14	35

<b>What times did you usually work on the weekdays?</b>		
.	52	69
S	33	67
Daytime (6AM-5PM)	39	88
Evening (5AM-11PM)	14	46
Night time (11PM-6AM)	4	3
No Single Time of Day	13	35
<b>Are you currently looking for a job?</b>		
.	52	69
N	1	3
S	2	1
No	56	138
Yes	44	97
<b>What are you currently doing to find a job? Checking with friends or relatives</b>		
.	52	69
S	59	142
No	15	36
Yes	29	61
<b>What are you currently doing to find a job? Reading newspaper ads</b>		
.	52	69
S	59	142
No	16	30
Yes	28	67
<b>What are you currently doing to find a job? Using an employment agency</b>		
.	52	69
S	59	142
No	33	74
Yes	11	23
<b>What are you currently doing to find a job? Looking around for help wanted signs</b>		
.	52	69
S	59	142
No	10	16
Yes	34	81

<b>What are you currently doing to find a job? Using the internet</b>		
.	52	69
S	59	142
No	32	48
Yes	12	49
<b>What are you currently doing to find a job? Using other methods</b>		
.	52	69
S	59	142
No	37	84
Yes	7	13
<b>If you wanted to find a job now, how would you go about it? Check with friends or relatives</b>		
.	52	69
N	1	3
S	46	98
No	16	40
Yes	40	98
<b>If you wanted to find a job now, how would you go about it? Read newspaper ads</b>		
.	52	69
D	.	1
N	1	3
S	46	98
No	16	35
Yes	40	102
<b>If you wanted to find a job now, how would you go about it? Employment agency</b>		
.	52	69
D	.	1
N	1	3
S	46	98
No	33	97
Yes	23	40

<b>If you wanted to find a job now, how would you go about it? Look around for help wanted signs</b>		
.	52	69
N	1	3
S	46	98
No	16	35
Yes	40	103
<b>If you wanted to find a job now, how would you go about it? Use the internet</b>		
.	52	69
N	1	3
S	46	98
No	21	53
Yes	35	85
<b>If you wanted to find a job now, how would you go about it? Other methods</b>		
.	52	69
N	1	3
S	46	98
No	50	125
Yes	6	13
<b>SECTION ON FREELANCE WORK</b>		
<b>Working as a freelancer, being self-employed as doing one or more tasks for several people and not having a boss. In the past 12 months have you had a job(s) like this?</b>		
.	52	69
N	.	2
S	2	1
No	75	184
Yes	26	52
<b>(Freelance job 1) What kind of work have you been doing?</b>		
	52	69
Babysat	.	1
Babysitting	3	.
House_clean	.	1
Independant_Contractor	1	.
Microbraids	.	1

Mow_lawns_and_clean_gutters;_some_plumbing	1	.
Mowing	.	1
Mowing_Lawns	1	.
Mowing_Lawns,_Shoveling_Snow	1	.
Mowing_lawns	.	1
Photography	.	1
auto_body_and_mechanical	1	.
baby-sitting	.	1
baby-sitting_and_mowing_lawns	1	.
babysitting	2	10
barbering	.	1
barner_electronics_laborer	1	.
braiding_hair	.	1
catering	.	1
childcare	1	.
clean_carpet_in_carws	1	.
clean_houses	.	1
cleaning_horse_stalls_and_book_keeping_at_same_place	.	1
computer_repair/networking	.	1
construction	.	1
cosmetology	.	1
cut_grass	.	1
cutr_grasws	.	1
cutting_grass	1	2
dogsitting	.	1
hair_and_babysitting	.	1
hair_dressing	.	1
handyman_work_such_as_plumbing_repairs_house_repairs	1	.
help_babysit_and_housekeeping_for_parents	.	1
home_theater_instillation	.	1
house_sitting	.	1
landscaping	.	1
lawn_care	1	.

lawn_mowing_and_baby_sitting	.	1
lawn_work	1	.
making_chain_mail_items	.	1
mechanics_and_car_audio	.	1
motorcycle_repair	.	1
moving	.	1
moving_lawns	1	.
mowing_lawns	.	2
mowing_yards	1	.
nanny,_babysitting	.	1
nanny_childcare	1	.
painting_inside_of_an_office	1	.
performance_art	1	.
re-arrange_store_and_clean_up_b	1	.
renovation_of_house	.	1
retail_store	.	1
roofing	.	1
selling_goods	1	.
skip	77	187
trading_cards/pokemon	.	1
web_development	.	1
writing_and_event_planning	1	.
yard_work	.	1
yard_work_siding_and_roofing	.	1
ymca_baskeatball_league_helper	.	1
<b>(Freelance job 1) Are you currently doing this kind of work?</b>		
.	52	69
N	.	1
S	77	187
No	10	25
Yes	16	26



<b>SECTION ON INCOME</b>		
<b>Do you receive income or support from the following sources: AFDC, TANF, or Welfare?</b>		
.	52	69
N	.	2
S	2	1
No	100	222
Yes	1	14
<b>Do you receive income or support from the following sources: Child Support or alimony?</b>		
.	52	69
N	.	2
S	2	1
No	98	227
Yes	3	9
<b>Do you receive income or support from the following sources: SSI or Disability?</b>		
.	52	69
N	.	2
S	2	1
No	97	235
Yes	4	1
<b>Do you receive income or support from the following sources? Survivor's benefits</b>		
.	52	69
N	.	2
S	2	1
No	100	236
Yes	1	.
<b>Do you receive income or support from the following: Food stamps?</b>		
.	52	69
N	.	2
S	2	1
No	95	217
Yes	6	19

<b>Do you receive income or support from the following: Housing assistance?</b>		
.	52	69
N	.	2
S	2	1
No	99	228
Yes	2	8
<b>Do you receive income or support from the following: Unemployment?</b>		
.	52	69
N	.	2
S	2	1
No	99	234
Yes	2	2
<b>Do you receive income or support from the following: WIC program?</b>		
.	52	69
N	.	2
S	2	1
No	94	215
Yes	7	21
<b>Do you make money any other way, including activities that are illegal?</b>		
.	52	69
N	1	4
S	2	1
No	94	227
Yes	6	7
<b>Do you make money through dealing or selling drugs?</b>		
.	52	69
S	97	232
No	2	1
Yes	4	6

<b>Do you make money through robbery, burglary, selling stolen goods and hustling?</b>		
.	52	69
S	97	232
No	5	7
Yes	1	.
<b>Do you make money through prostitution or pimping?</b>		
.	52	69
S	97	232
No	6	7
<b>How much money do you save for the future each month?</b>		
.	52	69
N	1	3
S	2	1
None	39	75
between 1 and 25 dollars	11	23
between 26 and 50 dollars	6	20
between 50 and 100 dollars	16	47
between 100 and 250 dollars	12	37
More than 250 dollars	16	33
<b>To what degree does the amount of money you have meet your needs?</b>		
.	52	69
N	1	1
S	2	1
Almost none	16	25
Only about 25% of what I need	10	32
About half as much as I need	14	49
About 75% of what I need	21	52
Close to 100% of what I need	39	79

<b>How much does it bother you to not have as much money as you need?</b>		
.	52	69
N	2	1
S	2	1
It really bothers me - very bad situation	30	40
It sort of bothers me - not very bad	13	45
It bothers me a little	20	66
It really doesn't bother me at all	24	52
I have as much money as I need	12	34
<b>Not including money received for rent or utilities, do you receive financial assistance from your parents or other relatives for car insurance?</b>		
.	52	69
N	13	18
S	2	1
No	79	150
Yes	9	70
<b>Not including money received for rent or utilities, do you receive financial assistance from your parents or other relatives for car payments?</b>		
.	52	69
D	.	1
N	15	24
S	2	1
No	83	187
Yes	3	26
<b>Not including money received for rent or utilities, do you receive financial assistance from your parents or other relatives for medical or dental bills?</b>		
.	52	69
N	2	5
S	2	1
No	86	150
Yes	13	83

<b>Not including money received for rent or utilities, do you receive financial assistance from your parents or other relatives for credit card bills?</b>		
.	52	69
N	13	34
S	2	1
No	88	200
Yes	.	4
<b>Not including money received for rent or utilities, do you receive financial assistance from your parents or other relatives for clothing, food, or meeting basic needs?</b>		
.	52	69
N	1	4
S	2	1
No	62	93
Yes	38	141
<b>Not including money received for rent or utilities, do you receive financial assistance from your parents or other relatives for other financial needs?</b>		
.	52	69
D	1	.
N	1	4
S	2	1
No	96	215
Yes	3	19

Means were computed for three selected variables. Differences in means were not estimated,

		High or low risk sample	
		HI	LO
<b>(Job 1) How much did you earn per hour?</b>	N	69	167
	Mean	7.03	7.22
<b>(Job 1) How many hours do/did you work per week at this job?</b>	N	73	182
	Mean	31.00	30.86
<b>(Job 1) How many hours per week did you work last summer?</b>	N	15	45
	Mean	23.67	26.29

#### **IV. Recommendations for Use**

The Income and Employment Survey allows for the standardization of data collection regarding the participant's previous year's income and employment. The survey measures key factors related to employment and earnings. This report displays a limited number of variables, primarily to the first job only. The user is encouraged to investigate variables for second and third jobs and produce aggregated measures. The counts for second and third jobs are very small. The user is also encouraged to compute and aggregate sources of income. Verbatim description of the type of jobs the respondents perform has been displayed to indicate job activities. For classification of employment activities, the user is also encouraged to use either Census or Hollingshead classification. Variables C14BF5a and C14BF5b measure job classification using Hollingshead and Census codes.